



# 4TH EUROPEAN CONFERENCE ON PRIVATE SECURITY SERVICES "Towards a European Model of Private Security"

Organised by UNI-Europa and CoESS  
(with the financial support of the European Commission)

Madrid  
14 & 15 October 2004

## PROGRAMME

Conference moderator: **Mr Tom BURNS MARAÑON**, former correspondent Financial Times in Spain, Advisor to the President of Recoletos Group, Spain

### Thursday 14 October 2004

8h – 10h Registration of participants and welcome coffee

10h – 12h

Official opening session

- *Introduction by Mr Victor GARCÍA HIDALGO, General Director of Spanish Police*
- *Introduction by Mr Bernard JANSEN, Director, Adaptability, Social Dialogue and Social Rights, DG Employment and Social Affairs, European Commission*

The view point of the Social Partners: "The effectiveness of the European Model"<sup>1</sup>

- *Mrs Bernadette SÉGOL, Regional Secretary, UNI-Europa*
- *Mr Marc PISSENS, President, CoESS*
- *Mr Juan SÁNCHEZ FERNÁNDEZ, General Secretary, FES-UGT, Spain*
- *Mr Alfonso TOMAS HERRERO, President, APROSER, Spain*

Presentation of the "Panorama of European Private Security"

- *Mrs Lilany MORRÉ, Head of Research*

12h – 12h15

Coffee

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The Conference is built around 5 major themes to be discussed in different Working Sessions. Each theme will be introduced by an expert and discussed at large by a panel and by the audience. The panels are composed of professionals from the sector. Through their experience, the panel members will place the theme in different perspectives.

<sup>1</sup> After the Official opening and the view point of the social partners, there will be a short press briefing with the speakers of that session

12h15 – 12h30 The European Commission and its policies towards a single European market for services, including private security services

*Mr Stefano SIGNORE, Unit E1, Directorate E: Services, Copyright, Industrial Property and Data Protection, European Commission, DG Internal Market*

12h30 – 14h15 Working Session I : “The European Model of private security in some key areas”

I. First part: Cash-in-Transit and transport of valuables from a European perspective

Introduction of the joint CoESS and UNI-Europa study on regulations on CIT in EU 15: Mr Bernard DUMOULIN, President CoESS Working Committee “Cash-in-transit”

Panel:

*Mr Frédéric de BROUWER, Head of Department, Legal /Fraud - Money Laundering - Terrorism Financing/ Social/ International Matters, European Banking Federation (EBF)*

*Mr Francis RAVEZ, Secretary General, ESTA (European Security Transport Association)*

*Mr Vincent ANCORA, Honorary National Secretary CSC-AS, Belgium*

*Mr Göran LARSSON, Officer, Swedish Transport Workers' Union, Sweden*

II. Second part: Security at airports and other high risk sites

Introductory speech: Mr Eckard SEEBOHM, Head of Unit: Air and Sea Security, DG Transport and Energy, European Commission

Panel:

*Mr Tom BALANOFF, President SEIU Local 1 (Chicago), United States*

*Mrs Isabelle LELIEUR, Head of Legal Department, UCCEGA - Union of Chambers of Commerce and Administrating Establishments of Airports, France*

*Mr Friedrich KÖTTER, General Secretary EASA - European Aviation Security Association, and Kötter Aviation, Germany*

*Mr Henk VAN UNNIK, Director, Port Security Development Group, Rotterdam, and President International Association of Airport and Seaport Police, the Netherlands*

14h15 – 15h45 Lunch

15h45 – 16h The Spanish model of Social Dialogue:

*Mr Jaime MONTALVO CORREA, President, Economic and Social Council, Spain*

16h00 – 17h15 Working Session II : “The European Model from a social perspective”

The European model of private security is characterised by a unique social dimension. It is this social dimension which takes into account the importance of the human factor in security services. Themes such as vocational training, health and safety, work organisation, working methods and other working conditions will therefore be developed.

Introductory speech: Mr Manlio MAZZIOTA, Head International Department, CGIL – FILCAMS, Italy

Panel:

*Mr John BYRNE, Chairman of the Academic Board of the Security Institute of Ireland (National Security Training Body), Ireland*

*Mr Claude LEVY, President, CoESS Working Committee Social Dialogue, Honorary President UFISS, France*

*Mr Valter SURIAN, Responsible for International Policy, CFDT - Services, France*

*Mr Valter CORTESE, Researcher, Université Libre de Bruxelles, and author of the joint CoESS and UNI-Europa analysis on modernisation of work organisation*

17h15 – 17h30

Coffee

17h30 – 18h30

**Working Session III : “The European Model and the new EU Member States”**

Since May 2004, the European Union must take into account the private security as it is developing in 10 new Member States. For these Member States, the tasks of adapting the national private security regulations and organising the national private security markets are enormous challenges. The European model itself will undergo some changes. All parties involved - European and national authorities, CoESS and UNI-Europa and their national member federations - must define the adequate answers to this challenge.

*Introductory speech: Mr Jerzy KONIECZNY, Former Polish Internal Affairs Minister, Professor in Criminology, Poland*

*Panel:*

*Dr Stephan LANDROCK, President of the CoESS Working Committee on Enlargement and President VSÖ, Austria*

*Mr Sergejus GLOVACKAS, Project Coordinator, ICFTU, Lithuania*

*Mr Arpad SASVÁRI, President, Chamber of Bodyguards, Property Protection and Private Detectives, Hungary*

*Mr John ARGHYROU, President, Cyprus Association of Security Companies, Cyprus*

*Mr Jan RYBCZYNSKI, Vice-Director of the Department of Permits and Concessions, Ministry of Internal Affairs and Administration, Poland*

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20h30

**Reception and official Conference diner, with a speech by Mr. D. Esteban RODRIGUEZ VERA, General Director of Labour, Spain**

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## **Friday 15 October 2004**

10h – 11h30

**Working Session IV : “The European Model from a quality perspective”**

One of the major objectives of the private security in Europe is to constantly deliver high quality services. The conditions for such quality must be created by the competent authorities, through correct regulations and the guarantee of free and correct competition. Clients must demand nothing less than the best quality. Private security companies must be able to guarantee this quality. Employees must be rightly rewarded for their contribution to the quality.

*Introductory speech: Mr Thomas BERGLUND, Group President and CEO, Securitas, Sweden*

*Panel:*

*Mr Hans BENNETZEN, Divisional President, Security Services Europe, Group 4 Securicor*

*Mrs Caroline COUTEREEL, Security Planning Officer, BIAC (Belgian International Airport Corporation), Belgium*

*Mr Kevin MacMAHON, Security Services Branch Secretary, SIPTU, Ireland*

*Mr Benjamin SANCHEZ SOBRINO, Sectoral Secretary, Security Services, UGT-FES, Spain*

11h30 - 12h

Coffee

12h – 13h

### Working Session V : “The European Model of public-private partnership”

Throughout Europe, public and private players in the security field are becoming real partners. What have until now been the contributions of the private security sector to the general debate and policies of public security? How can these contributions be further developed and what must be the framework for such cooperation?

*Introductory speech: Mr Willem VAN HASSEL, President VPB, the Netherlands*

*Panel:*

*Mr Jan CAPPELLE, Director, Private Security, Belgian Ministry for the Interior*

*Mr Allan BLACK, National Officer, Commercial Services – GMB, United Kingdom*

*Mr David DICKINSON, Chief Executive, BSIA, United Kingdom*

*Mr Massimo PINNA, Manager of the Office of the Administrative Police, Department of Police, Ministry of the Interior, Italy*

13h – 14h

### Closing session

- **Official signing by UNI-Europa and CoESS of their Joint Declaration**
- **Conclusions by**
  - *Mrs Bernadette SEGOL, Regional Secretary, UNI-Europa*
  - *Mr Marc PISSENS, President, CoESS*
  - *Mr Juan SÁNCHEZ FERNÁNDEZ, General Secretary, FES – UGT, Spain*
  - *Mr Alfonso TOMAS HERRERO, President, APROSER, Spain*
- **Closing by Mr Pedro Luis CALVO POCH, Member of the Madrid Town Council, Responsible for Security and Community Services**

14h

**Sandwich lunch**

**Departure of participants**

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