

**THE EUROPEAN MODEL AND THE
NEW E.U MEMBER STATES**

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CYPRUS



Cyprus Characteristics

www.theodora.com/maps



■ Area:	9251m2
■ Population	715,000
■ GDP	Euro 18,500
■ Unemployment	3.3%
■ Labour force	336,000
■ Inflation	3.2%

European Influence on the Security Market

- **Legislation governing the security industry.**
- **Significant changes in labour law and the after effects**
- **Possible re-unification of Cyprus**

Security Legislation

- **Aim and Objectives**
 - **Legal conditions regarding the establishment of private security companies**
 - **Employment and certification of security staff**
 - **Central station monitoring and other type of services to be provided**
 - **Co-operation with the police and other public authorized services.**

Security Legislation

- Association attaches significant importance to the Bill
- Encourages and promotes the introduction of the said legislation
- Minimum standards will lead to greater professionalism

“Fundamental changes can be beneficial, dramatic consequences must be avoided by all means. The risks at stake are extremely high”

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Security Legislation

- **Unacceptable provisions**
 - **Over concentration on the guarding sector and greatly ignoring other security sectors i.e. Technical Sector.**
 - **Over concentration of power to the Chief of Police and the Ministry of Justice**
 - **Over reliance on the Authorities for issuing extending or terminating security company operating licenses.**

Security Legislation

- **No adequate provision for redress of grievances by security companies**
- **Certain unacceptable barriers that fundamentally affect the freedoms of choice, to sell, operate and diversify**
- **Training is briefly mentioned. Minimum training standards essential**

Merits of the Law

- Growth of the security sector
- Non legislative adherence will lead to company closures
- Industry will become more professional and efficient

“as the security sector becomes more sophisticated and quality demands are growing, legislation is becoming increasingly important as a guarantee for ensuring the development of greater professionalism in the sector”

Dr Tina Weber

Employment Law

- Education level *High*
- Unemployment rate *Very Low*
- Industry labour turnover *High*
- Labour demand $>$ *Labour Supply*

THEREFORE

Employment Law

We can safely conclude that:

The free movement of the European Labour Force will lead to a positive contribution within our industry

Obstacles

- **Language barrier**
- **Applicants track history**

Health and Safety

- **Aim: safety, health and well being of employees**
- **Obligatory implementation**
- **Effect – increase operational costs leading to:**
 - **Quality**
 - **Efficiency**
 - **Trust**

Possible re-unification of Cyprus

■ European Membership

- opening of the U.N buffer zone
- positive flow of Turkish Cypriot labour force

Possible re-unification of Cyprus

- **Positive Attributes**
- **Flow of Turkish Cypriots to the South so as to be engaged in different sectors e.g. Guarding and Technical Sectors**
- **The Government is pursuing a free Trade policy for all Goods manufactured/produced in Cyprus and/or imported via the legitimate and recognized ports of call (note: sales now negligible but the future potential is significant)**
- **Europe wants a quick and just solution to the Cyprus problem. A possible solution will lead to an expansion of the security sector – reference: re-unification of East and West Germany**

Conclusion

- **European membership:**
 - Positives outweigh negatives
- **Negatives**
 - Increase in operational and administrative costs
 - Short-term turmoil and unrest
- **Positives**
 - Unified, professional, efficient, organized industry.

“Only if healthy security companies with high quality standards exist in all EU countries, can the scope of services needed by society and the economy be developed and the working and living conditions of the employees in the security industry be improved”

CoESS Enlargement Committee

Thank you for your attention.