



News from the

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SBL (Norwegian security association) presents update on Norwegian private security market



SBL is a member of CoESS. Approximately 10 000 private security guards are active in Norway. According to the latest information by the police, 252 security companies are recognised by the police. The four main security companies (Securitas, Vaktservice, G4S and Hafslund) represent over 90% of the total market in Norway. Two companies

(Vaktservice and Loomis) own nearly 100% of the CIT market. In 2007, no CIT hijackings were noted. The National Federation of Service Industries has been invited by the Ministry of Justice and Police to join a working group that was devised to improve current legislation regarding the private security industry in Norway. A member of the Norwegian employees' union was also invited to take part in this working group. Early October the first working group will be organised.

Private security companies are working hard to obtain an agreement with the nationwide fire brigades (353) regarding the cost of turning out for private home fires owning a fire alarm system linked to a private security company. The fire brigades are now charging security companies exceptionally high costs in case of false fire alarms. This started two years ago with a tragic fire killing several people. The chief of the fire brigade stated in the media that this would not have happened should the fire have been directly reported to the fire brigade. Prior to the incident, private security companies had a system to verify the alarm before alerting the fire brigade. Due to the media attention, private security companies felt obliged to immediately notify the fire brigade in case of an alarm, which has now led to increasing issues. The Norwegian federation is still discussing with representatives of the fire brigade, but no definite solution has been devised yet.

The National Federation of Service Industries has issued a standard contract which could be approved as the new Norwegian standard contract between customers and security companies. The Norwegian federation is working together with the Norwegian standardisation institute and hopes to finalise the standard contract in one year's time. The contract will be a 3-year contract. It will consist of 11 pages covering 25 points.

ZRSZV (Slovenian security association) presents update on Slovenian private security market



Thanks to its active lobby work, the Slovenian association, member of CoESS, accomplished the non-passing of the draft legislation for private security activities, which was not suitably tailored to the private security market situation in Slovenia.

The association also organised its 4th International Conference, followed by the 8th Branch Counselling Workshop. The workshop focused on the status of private security, i.e. private security as an economic activity and/or as an activity directly connected to certain police activities?

In the course of 2006-2007, ZRSZV focussed on achieving national professional qualifications for security personnel: training for guards, guard supervisors, security technicians, authorised security engineers, security centre operators and security managers and specialised training, e.g. bodyguarding, crowd control etc.

As of May 2007, the association is performing an ongoing survey on the quality of security services provided. Fifteen private security companies are participating in this survey.

SNES (Syndicat National des Entreprises de Sécurité) Professional Days 2007



On October 18 and 19, 2007 SNES, member of CoESS, organised the successful 2007 edition of its annual Professional Days in Biarritz, France.

- For further information, please consult the SNES website: http://www.e-snes.org/i_zip/pre_inscription_biarriz.pdf.

VPB (Dutch security association) - ID cards



VPB, member of CoESS, is currently working on a proposal for new ID cards for security guards. VPB is of the opinion that future ID cards must become available in credit card format. The issuing and prolongation procedures should also be fine-tuned. In accordance with the police, a VPB workgroup will submit a proposal to the Ministry of Justice.

- Source: VPB Checklist | September 2007
- For further information, please consult the VPB website: <http://www.vpb.nl>.

VPB (Dutch security association) - port security



VPB has requested the Dutch Ministry of Transport and Public Works to amend the current port security legislation. VPB is of the opinion that a central, uniform exam system should be put in place in addition to the existing port security training. Current legislation only regulates a few training aspects. The exam has already been developed in close cooperation with SVPB (Stichting Vakexamens voor de Particuliere Beveiligingsorganisaties), the Dutch private security exam institute.

- Source: VPB Checklist | September 2007
- For further information, please consult the VPB website: <http://www.vpb.nl>.

USP (Union des Entreprises de Sécurité) proposes closer collaboration with SNES (French security association - already CoESS member)

USP, candidate CoESS member, proposes to establish a tighter collaboration with SNES, which could, in time, lead to a unification of both professional associations. USP envisages working closely together with SNES on important questions in the field of private security so as to further professionalize the sector.

- Source: [En Toute Sécurité | September 1, 2007](#)
 - For further information, please consult the [En Toute Sécurité website: http://www.security-info.com](http://www.security-info.com).
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USP interview with Claude Lévy

USP has conducted an interview with Claude Lévy, Honorary Chairman of CoESS and Honorary Chairman of SNES, regarding the moralisation and professionalization of the private security industry. An excerpt from Claude's responses: "Today, everyone is aware that it is crucial for the private security industry to become and remain a leading actor and to present a unified public standpoint regarding private security related matters."

- Source: [Sécurité Privée Flash Infos | October 4, 2007](#)
 - For further information, please consult the USP website: <http://www.uspsecurite.org>.
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New CoESS member - FEDESFI (French security association)

CoESS received an application for membership from FEDESFI, Fédération des Entreprises de la Sécurité Fiduciaire. FEDESFI is the only representative federation of Cash-in-Transit companies in France. FEDESFI represents more than 90% of the CIT market, signifying a € 700 million turnover and employing approximately 10 000 employees (2006). A representative of FEDESFI briefly presented its federation to the CoESS Board Members during the Board Meeting of September 19, 2007. The Board Members agreed to the membership of FEDESFI. The Ordinary General Meeting of September 20, 2007 unanimously supported this decision by the Board.

- For further information on the activities of FEDESFI, please visit the FEDESFI website: <http://www.fedesfi.org>.
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Pending CoESS membership - Macedonian Chamber of Security of People and Property

CoESS received an application for membership from the Macedonian Chamber of Security of People and Property. The Macedonian association has already been invited as observer to several CoESS workshops. Representatives of the Macedonian association briefly presented their federation to the General Meeting of September 20, 2007. The CoESS Board of Directors is currently in the process of evaluating the Macedonian association as possible associated member of CoESS and will soon advise on the outcome of its decision.

CoESS Annual General Meeting - September 20, 2007

CoESS would hereby like to thank its Member Federations for their active presence during the September 20, 2007 CoESS Annual General Meeting. The Assembly was organised in Brussels and was, again, a successful and informative event. 2006-2007 was marked by an increased number of requests for either immediate or future CoESS membership and/or cooperation. Next year's CoESS Annual General Meeting (2008) will be organised on September 25-26 in Sofia, Bulgaria. CoESS hereby expresses its warm appreciation towards the Bulgarian Member Federation, NAFTSO, that will host the 2008 Annual General Meeting. NAFTSO has sent a letter of intent expressing their cooperation to support the organisation of the Annual General Meeting in Bulgaria.

Ligue Internationale des Sociétés de Surveillance



On September 19, 2007 the Ligue Internationale des Sociétés de Surveillance organised a joint meeting with CoESS to discuss present and future cooperation between both entities. The event was estimated as very useful and successful by its participants. The interest of all stakeholders present was (re)initiated.

- For further information on the Ligue's activities, please consult the Ligue website: <http://www.security-ligue.org>.
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Working Committee Airport Security: Aviation security companies want new dialogue on liability and ISO-approved quality label to tighten security personnel selection



Security Europe organised an interview with Vanessa Galhardo-Galhetas, legal advisor at EASA, the European Aviation Security Association, corresponding member of CoESS, regarding its activities and developments in the field of aviation security. Europe's largest aviation security providers are reviewing ways to further strengthen security practices on behalf of the continent's airlines and airports. At the same time, they want governments in Europe to start addressing the issue of how to limit liability in case of catastrophic attacks. The current EASA quality charter is also being upgraded and expanded to strengthen its scope and application.

- Source: EASA/Security Europe | September 2007 issue of Security Europe newsletter
- The full article can be downloaded from the CoESS Intranet site: <http://coess.org/intranet/login.php>. Please note that you will have to login to be able to view the article. In case you have any difficulties logging in, please contact the General Secretariat.

Working Committee Airport Security: Threats to civil aviation require ever-more stringent security measures, but not without limits to liability for those who provide it



In October 2007, Security Europe published an article from Vanessa Galhardo-Galhetas, legal advisor at EASA, the European Aviation Security Association, corresponding member of CoESS, on the subject of third party liability.

- Source: EASA/Security Europe | October 2007 issue of Security Europe newsletter
- The full article can be downloaded from the CoESS Intranet site: <http://coess.org/intranet/login.php>. Please note that you will have to login to be able to view the article. In case you have any difficulties logging in, please contact the General Secretariat.

Working Committee Enlargement - September 19, 2007 meeting (Brussels)

On September 19, 2007, prior to the CoESS Annual General Meeting on September 20, 2007, a Working Committee Enlargement was organised, presided by Riho Lutter. The agenda covered the following main topics: reflection on future goals and objectives of the Working Committee, further in-depth discussion of the national country strategy plans and definition of strategies moving forward (Vienna Roadmap).

- To download the minutes of the Working Committee Enlargement meeting of September 19, 2007, please consult the CoESS Intranet site: <http://coess.org/intranet/login.php>. Please note that you will have to login to be able to view the article. In case you have any difficulties logging in, please contact the General Secretariat.

Working Committee Social Dialogue: Promoting Best Value

On September 13, 2007 CoESS participated in a preparatory meeting organised by the European Commission (DG EMPL) on the possible organisation of an event for the promotion of the joint procurement guides published by different sectors (private security industry, cleaning industry, catering industry etc.). The event would provide an opportunity for the social partners to explain the advantages of the 'Best Value' principle to representatives of public purchasers including Commission services, and to announce further action they wish to undertake in this area.

Working Committee Social Dialogue: Modernisation of Work Organisation

The European Commission recently approved the 'Modernisation of Work Organisation in the Private Security and Industrial Cleaning Sectors' project, to be conducted in 2007-2008. On September 14 and October 12, 2007 CoESS participated in the first preparatory meetings on this project.

Working Committee Social Dialogue: Forum Liaison October 24, 2007

On October 24, 2007 CoESS participated to another Forum Liaison meeting in Brussels. This debate focused on: the Green Paper 'Modernising labour law to meet the challenges of the 21st century', a comprehensive sectoral analysis of emerging competences and economic activities in the European Union and the integration of migrant workers. The presentations that were given during this Forum have been made available online on the European Commission's website: http://ec.europa.eu/employment_social/social_dialogue/forum_en.htm.

Working Committee Social Dialogue: update on EQF (European Qualification Framework)

On October 24, 2007 the European Parliament voted to adopt the EQF, the European Qualification Framework. All that remains now for formal adoption is verification by the lawyers-linguists and final adoption in the Council before the end of the year.

- The EQF text adopted can be found on the European Parliament's website: <http://www.europarl.europa.eu/sides/getDoc.do?pubRef=-//EP//TEXT+TA+P6-TA-2007-0463+0+DOC+XML+V0//EN&language=EN>.
- The accompanying press release can be found here: <http://www.europa.eu/rapid/pressReleasesAction.do?reference=IP/07/1601&format=HTML&aged=0&language=EN&guiLanguage=en>.
- The text of the debate can be downloaded here: <http://www.europarl.europa.eu/sides/getDoc.do?type=CRE&reference=20071023&secondRef=ITEM-019&language=EN&ring=A6-2007-0245>.

Activities and meetings from other EU employers' associations

On October 3, 2007 CoESS participated in the EBSRT (European Business Services Round Table) meeting, where the following subjects were discussed: update on the implementation of the Services Directive, services and European manufacturing industries (interactions and impacts on employment, competitiveness and productivity - EESC opinion CCMI/035) and updates in the PPP area.

On October 8, 2007 CoESS participated in the EEN (European Employers' Network) meeting, organised by BusinessEurope, mainly focussing on the cross-industry and sectoral social dialogue and on social affairs dossiers such as transnational collective bargaining, restructuring and EWCs, temporary agency work, working time directive, immigration, social inclusion and others.

On October 26, 2007 BusinessEurope issued two position papers:

- The first on 'Commission Communication on: Circular Migration and Mobility Partnerships between the EU and Third Countries - Applying the Global Approach to Migration to the Eastern and South-Eastern Regions Neighbouring the EU' can be found here: <http://www.besnesseurope.eu/DocShareNoFrame/docs/2/HHEMKLCDJNLMPNPGCADEHIOCPDB39DWKC19LTE4Q/UNICE/docs/DLS/2007-01485-E.pdf>.
- The second on 'Commission Proposal for a Directive on Sanctions against Employers of Illegally staying Third-Country Nationals' can be downloaded here: <http://www.besnesseurope.eu/DocShareNoFrame/docs/3/HHEMKLCDJNLMPNPGCADEHIOCPDB39DWKC9LTE4Q/UNICE/docs/DLS/2007-01486-E.pdf>.

Electronic Security Systems Apprenticeship Programme

Upon the request of the Security Systems Training Council and following the findings of a feasibility study performed by the FAS, Foras Áiseanna Saothair, the Irish National Training and Employment Authority, a new Electronic Security Systems standards based apprenticeship was introduced, developed by industry technical experts. The new programme will provide a range of benefits for the electronic security and fire alarm sectors, as well as providing persons employed in these sectors with a nationally and internationally recognised qualification. The programme has seven distinct training phases, three off-the-job and four on-the-job phases, and was officially launched on September 26, 2007.

- Source: SSTC, Irish Security Systems Training Council | September 6, 2007
- For further information, please visit the SSTC website: <http://www.sstcireland.org>.

EU opposes changing rules on liquids on flights



MEPs adopted a resolution which calls on the European Commission to review a regulation restricting the amount of liquids airline passengers can bring on board planes. If the Commission cannot prove the effectiveness of the regulation, the resolution calls for it to be repealed. The European Commission, however, dismissed the MEPs call. The executive said the restrictions could not be loosened as long as there was a threat that liquid explosives would be used for terror attacks on planes, or until a new method to face such a risk was developed.

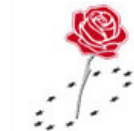
- Source: European Parliament website | September 7, 2007
- For further information, please visit the European Parliament's website: http://www.europarl.europa.eu/news/expert/briefing_page/9222-246-09-36-20070716BRI09221-03-09-2007-2007/default_en.htm.
- For further reading, please visit the International Herald Tribune's website: <http://www.ihf.com/articles/ap/2007/09/05/europe/EU-GEN-EU-Airport-Security.php>.

Airline blacklist

The European Commission banned two more companies from using EU airspace, in a fifth review of the March 2006 airline blacklist. The airlines the Commission believes are unsafe are Mahan Air, from Iran, and Ukrainian Mediterranean Airlines.

- Source: European Voice | September 13-19, 2007
 - The updated airline blacklist can be downloaded here: http://ec.europa.eu/transport/air-ban/pdf/list_en.pdf.
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EU urged to 'modernise' Lisbon strategy



Renewable energy and other expanding industries must feature 'much more strongly' in the EU's new guidelines for national reform of economic and social policies. That was the key message to emerge from a meeting in Lisbon on September 18, 2007 organised by the Party of European Socialists (PES).

- Source: Party of European Socialists | September 18, 2007
 - The press release from the PES can be downloaded from their website: http://www.pes.org/index2.php?option=com_content&do_pdf=1&id=1194.
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EU appoints new anti-terror supremo



A Belgian official has been appointed as the new EU counter-terrorism coordinator. Gilles de Kerchove d'Ousselghem succeeds Dutch politician Gijs de Vries, who was appointed in the wake of the 2004 Madrid train bombings, but stepped down in March. The Belgian has most recently been responsible for handling police and judicial cooperation policy issues at the council of ministers in Brussels. The 51-year old is an EU law professor and former Belgian minister.

- Source: EurActiv | September 20, 2007
 - For further reading, please visit the EurActiv website: <http://www.euractiv.com/en/justice/belgian-appointed-new-eu-counter-terrorism-ordinator/article-166886>.
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European employers strengthen cooperation on social affairs

On September 19, 2007 BusinessEurope organised the second seminar of the European Employers Network, EEN, which regroups cross-industry and Sectoral European employer organisations. More than 80 participants discussed two main issues: what is at stake for employers in the current debate on flexicurity and how to coordinate actions in this field? How trade unions' strategies targeting multinational strategies impact on business and what should employers' reaction be? Participants welcomed the forward-looking brainstorming and the opportunity to consolidate cooperation within the EEN. The next EEN meeting will be organised on October 8 in Brussels.

- Source: BusinessEurope Headlines | September 26, 2007
 - For further information, please consult BusinessEurope's website: <http://www.busesseurope.eu>.
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EU set for 'open skies' deal with Canada

EU transport ministers have asked the European Commission to begin negotiations with Canada over a US-style 'open skies' agreement. Some 17 of the 27 EU Member States have bilateral agreements with Canada, but these are considered illegal under EU law and should be replaced by a single EU policy. The Commission estimates that a deal with Ottawa would lead to a 40% increase in air traffic between the EU and Canada over the next five years.

- Source: TheParliament website | October 3, 2007
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Skopje kickstarts EU accession talks



Former Yugoslav Republic of Macedonia president Branko Crvenkovski seeks to smooth a path towards EU accession talks. He described his conversation with enlargement commissioner Olli Rehn on October 3, 2007 as 'constructive' and implied that his country was on its way to meeting necessary criteria. The Balkan nation officially known as the Former Yugoslav Republic of Macedonia (FYROM) has the support of Slovenian prime minister Janez Jansa, who recently called on commission president José Manuel Barroso to start accession talks with FYROM.

- Source: European Commission | October 3, 2007

- To view the press release from commissioner Olli Rehn, please consult the European Commission's website: <http://www.europa.eu/rapid/pressReleasesAction.do?reference=SPEECH/07/557&format=HTML&aged=0&language=EN&guiLanguage=en>.
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Wage policy in new member states - catching-up without being caught up

At a conference co-organised on September 27, 2007 by BusinessEurope and its Slovenian federation ZDS, BusinessEurope's Economic Affairs Director, Marc Stocker, addressed some of the challenges faced by wage-setters in new member states: "It is crucial that wage policies can reflect the diversity of country, sectoral and firm level productivity and are conducive to price stability and external competitiveness."

- Source: BusinessEurope Headlines | October 3, 2007
 - The full presentation can be downloaded from the BusinessEurope website: <http://212.3.246.117/docs/3/ICGHDLAANNHHABLLPEBGNIJJPDB39DW6A39LI71KM/UNICE/docs/DLS/2007-01337-EN.pdf>.
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European Commission proposes first maritime strategy

On October 10, 2007 the European Commission proposed the first ever EU maritime policy, designed to prevent clashes between different interests involved in European seas. As well as reporting on a one-year consultation, the maritime policy includes an action plan setting out future maritime proposals including a European maritime transport space, a strategy on climate change and coastal regions and the elimination of destructive fishing practices.

- Source: European Voice | October 11-17, 2007
 - For further information, please consult the European Commission's website: http://ec.europa.eu/maritimeaffairs/index_en.html.
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Croatia takes UN seat

Croatia, the country most likely to enter the EU next, was elected to one of the ten non-permanent seats in the UN Security Council on October 16, 2007, which it will hold for two years. Croatia also expects to be admitted to NATO next year alongside Albania and Macedonia.

- Source: UN Security Council | October 16, 2007
 - For further information, please consult the UN Security Council's website: <http://www.un.org/sc/members.asp>.
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EU ruling allows forced retirement

The EU Court of Justice ruled that member states can force workers to retire at a mandatory age of 65. Analysts have said that the judgment could help reduce unemployment in Europe, but could also stretch EU pension systems. The landmark ruling means that member states can introduce and enforce mandatory retirement ages as long as they are justified.

- Source: EU Court of Justice | October 17, 2007
 - The Court's judgment can be downloaded from the Court of Justice's website: <http://curia.europa.eu/jurisp/cgi-bin/form.pl?lang=EN&Submit=rechercher&numaff=C-411/05>.
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Commission plans business act to boost SMEs

The European Commission is planning to propose a small business act in 2008 in order to do more to address the concerns of small- and medium-sized enterprises (SMEs) in the EU. The plan to launch a new initiative for SMEs is contained in the Commission's paper on giving new impetus to the internal market entitled 'A Single Market for 21st Century Europe', which is to be published on November 13, 2007.

- Source: European Commission | October 18, 2007
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Montenegro advances, Serbia waits

On October 15, 2007 Montenegro signed a stabilisation and association agreement (SAA) with the EU. The SAA is seen as a first step on the way to full membership for Montenegro, which broke out of a union with Serbia following a referendum in May 2006.

EU foreign ministers meeting in Luxembourg also heard from the chief prosecutor of the UN war crimes court in The Hague, Carla Del Ponte, who described Serbia's cooperation with the court, a precondition for signing its SAA, as "still too slow and not yet sufficient." EU enlargement commissioner, Olli Rehn, will await a further report from Del Ponte before deciding whether to initial Serbia's SAA. SAPSC (Serbian Association of Private Security Companies) is already an associated member of CoESS.

- Source: European Voice | October 18-24, 2007
- For further information on possible future membership of Montenegro, please consult the European Commission's website: http://ec.europa.eu/enlargement/montenegro/index_en.htm.

A 21st century treaty



The reform treaty text was approved by all 27 EU leaders between October 18-19, 2007. EU leaders meeting in Lisbon have just ended six years of debate on the working of the EU institutions. The new reform treaty will help the EU meet the challenges of the 21st century, including globalisation and climate change. The new treaty will ensure European citizens have their say in European affairs and see their fundamental rights set out in a charter. The reform treaty should be signed in December 2007 and ratified before the next EU Parliament elections in June 2009.

- Source: European Commission DG Justice and Home Affairs | October 19, 2007
- For further information on the reform treaty, please visit the following website: http://europa.eu/reform_treaty/index_en.htm.

50 years of EU gender equality law

Gender equality has been a key principle of the EU ever since the Treaty of Rome introduced the principle of equal pay for men and women in 1957. Using the legal basis provided by the Treaties, the Union has adopted thirteen directives on gender equality since the 1970s. These have ensured, among other things, equal treatment concerning access to work, training, promotions and working conditions, including equal pay and social security benefits as well as guaranteed rights to parental leave.

- Source: EU Press Room | October 25, 2007
- These thirteen Directives can be reviewed on the following website: <http://www.europa.eu/rapid/pressReleasesAction.do?reference=MEMO/07/426&format=HTML&aged=0&language=EN&guiLanguage=en>.

European Commission plans regarding Directive on anti-discrimination in the access to goods and services

The European Commission is contemplating the idea to propose a new proposal for a Directive regarding anti-discrimination in the access to goods and services based on Art. 13 of the Treaty. Such an initiative would have the consequence to enlarge the scope of existing Directives (notably Directive 2004/113/EC of 13 December 2007) and to entitle homosexuals, disabled or aged people to a similar protection which is already granted to women in general as well as on the ground of race or ethnic origin. The Commission is currently undertaking a prior impact assessment study to be completed by January of February 2008. Following this study, the Commission may decide to go forward with a new Directive proposal. In that case, it would most probably be released in June 2008 so that it can still be passed under the current European Parliament and Commission.

The Commission is eager to learn more about the reality of discrimination on the grounds of Art. 13 in the access to goods and services and the impact of a possible new EU legislation especially in the following sectors which seem to be the most affected: insurance, banking, health services, social services and housing, education, transport, horeca and contracting services.

- Source: European Commission | October 26, 2007
- For further information, please visit the European Commission's website: http://ec.europa.eu/yourvoice/ebtp/consultations/flex/flex_antidis_en.pdf and http://ec.europa.eu/yourvoice/ebtp/consultations/flex/flex_antidis_summary_en.pdf and http://ec.europa.eu/employment_social/fundamental_rights/index_en.htm.

For further information on these topics, please contact the General Secretariat:

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For general information on CoESS, please consult the CoESS website: <http://www.coess.eu>.